



# doing democracy

connecting academia and civil society across borders

## Verum Foundation

**Civic Education | Community empowerment | Rule of Law | Strengthening the third sector | EU Values**

*Delete the topic(s) that are non-applicable to your organization.*

### Short (Research) Profile & Mission

We support individuals and organisations in discovering and utilising their potential. Through education, empowering the third sector, and promoting the rule of law and European values, we help build a conscious and engaged society. We believe that every change begins with knowledge, courage, and a willingness to act – which is why we develop and strengthen these qualities.

### Current (Research) Project

#### Project Objectives

- Improvement of volunteer management in 50 Polish NGOs
- Support for NGOs in terms of implementing or improving the volunteer management system.
- Development of participants' skills through a mix of training, workshops, advisory services, coaching and mentoring, aimed at introducing standards of professional and strategic volunteer management.

### Current (Research) Project



**Profesjonalizm**  
**Odpowiedzialność**  
**Empowerment**



**Strategiczne zarządzanie wolontariatem**

### Questions to Academia

- What scenarios emerge for the third sector in the AI era?
- How can interdisciplinary approaches (law + sociology) strengthen the third sector?

### Questions to Civil Society

- In what way do you promote EU values such as active civic participation in the daily activities of NGOs?
- In what way do you ethically integrate AI into third sector management?
- What roles do you see for seniors in modern NGOs, promoting EU intergenerational solidarity? How do you attract people eager to actively support the organisation's mission?

### Questions to (Political) Decision-Makers

### Contact

Marta Ruiz, PhD

- In which area does the third sector have the greatest potential to support government programs in Poland and Germany?